



Practical Contract Law 201 for Indie Developers: Moderately Scary Edition

Chris Reid - @NYGameLawyer Founding Partner, Chris Reid Law







#### **About**

Chris Reid Founding Partner

chris@chrisreidlaw.com

@NYGameLawyer

+1 917.903.3912











DISCLAIMER!
I am not your lawyer,
and this presentation
is legal education, not
legal advice!











# Main Quest

Help indie devs understand contracts they will encounter



(Optional): Make corny game references







#### **Contracts Covered**

- Nondisclosure Agreements (NDAs)
- 2. Work for Hire Agreements
- 3. Development Agreements
- 4. Publishing Agreements
- 5. End User License Agreements (EULAs)







# Approach

- 1. WHEN does it come up?
- 2. WHY should you care (and HOW does it get scary?)
- 3. WHAT terms should you know about?









# Time We/Need









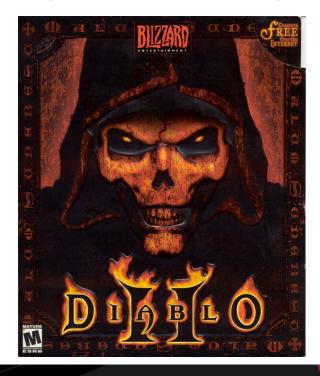








## Time We ACTUALLY Need











### Time We Have



x 2





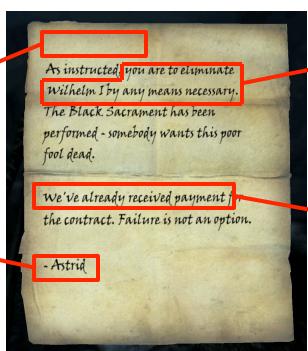




#### **Contract Basics**

Character Name?? (missing)

Dark Brotherhood?



Services

Consideration









# BEFORE YOU DO ANYTHING WITH ANYONE

Or as soon as possible after





# Contract Basics: Examples

- NDAs
- Work For Hire Agreements
- Development Agreements
- Publishing Agreements
- EULAs
- Terms of Service
- Contest Rules
- IP Licensing

- IP Assignment
- Company Governing Documents (Shareholders Agreement/Operating Agreement/Stock Purchases)
- Investment deal documents
- Incubator terms
- Streamer/Influencer agreements
- Settlement Agreements (to end a dispute)
- Endorsement Deals







# Contract Basics: Why Contracts?









# Contract Basics: Why Contracts?

- Clarity and predictability
- Thinking/talking
- Protection (worst case AND best case)
- Some things REQUIRE signed contracts (transferring copyright)

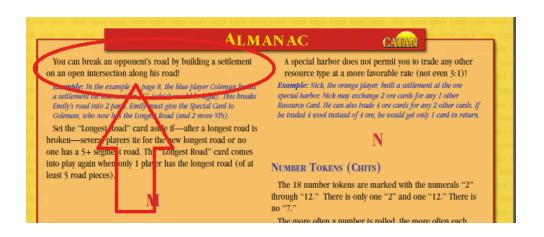






# Contract Basics: Why Contracts?

A contract is a rulebook for a business relationship











# Contract Basics: "Boilerplate"



12. Invariante (Weiver, 23)s, Agreement, may be modified by the passive. Any firmth micro of this Agreement must be in worting. Failure by either party to enforce any right or seed nor shall a waiver by either party of default in one or more instances be constituted as constituting a continuing waiver or as a valvier of any other breach.

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12.3 Electronic Reass/Counterparts. The parties consent to the use of electronic means to complete this Agreement and to provide one another with any notices given or required in relation to this Agreement. This Agreement may be signed in counterparts and by facinities [PDF, IPC, 8MP, or TIF. Each such counterpart hall be deemed to be adopticate original, and all of which shall constitute one agreement. Facinities, IPDF, IPC, IRM, or TIF copies of this Agreement and girantees, theames shall be and and helicities or the parties.

in the control of the

2.5 No Assignment. Neither party may assign, whether in writing or orally, or encumber it rights or obligations under this Agreement or permit the same to be transferred, assigned on encumbered by operation of law or otherwise, without the prior written coasses of the other party.

12.6 Force Highers, Neither pury shall be deemed in breach of this Agreement if it is unable to the complete to Services or any periods between 5 or any period between 5 o

12.7 Severability. Whenever possible, each provision of this Agreement shall be interpreted in such manner as to be effective and valid under applicable law, but if any provision of this Agreement is held invalid or unenforceable, the remainder of this Agreement shall nevertheless remain in full force and effect and the invalid or unenforceable provision shall be realized by a valid or enforceable provision.

12.8 Readings. The numbering and captions of the various sections are solely for convenience and reference only and shall not affect the scope, meaning, intent or interpretation of the provisions of this Agreement nor shall such headings otherwise be given any sign effect. All uses of geodered pronounce shall be interpreted as the gender-neutral and shall have no effect on tage ones of the proposal proposal.

Micrograf, Eggs. In the revent of any action, suit, arbitration, or proceeding articol, based on this Agreement of the subject matter bereef the prevailing party thall be established to recover from the other, in addition to any other award or recovery, its reasonable coasts attorney's fees and costs incurred in connection with any such action, suit, arbitration, proceeding and in connection with the collection of any award or other enforcement of a gestion, ruling judgment, waved, or settlement.

12.1.9 Integration of terminal encompasses the entire understanding of parties hereion the subject matter hermic collection, an injertioned and mergin all prior and contemporateous agreements, understandings and discussions between the parties of the parties

12.11 Survivel. Any provision of this <u>Agreement which has its terms is applicable to actions or periods accounting after termination of the Agreement will remain in full force and effect following termination of this Agreement.</u>

12.12 Agreement Binding. This Agreement will not be binding on Consultant and Client until it.is, signed by both portion.

Written modification

Arbitration? Venue?

Can you assign?

Attorney's fees









#### Contract Basics: Practical Concerns

Contracts don't enforce themselves





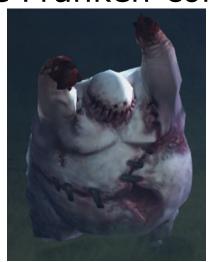






### Contract Basics: Practical Concerns

Don't use Franken-contracts\*



\*Technically "Franken-Contracts' Monster"









# 1. Nondisclosure Agreements (NDAs)







Someone Disclosing Confidential Information

Someone Receiving Confidential Information









#### NDAs: When?

- Interviewing contractors
- Confidential game pitch
- Working on confidential project

NDAs

Work for Hire

Development

Publishing







# NDAs: Why?

- Protects "ideas" and mechanics (NOT protected by copyright)
- Trade secrets
- Non-public info

NDAs

Work for Hire

Development

Publishing









# NDAs: Scary!



ZeniMax v. Oculus: \$500M Verdict - \$200M for breach of NDA

NDAs

Work for Hire

Development

Publishing









### NDAs: Terms





Mutual or One Way?



Definition of "Confidential"



Permitted Uses



Duration and Obligations

**NDAs** 

Work for Hire

Development

Publishing









#### **NDAs: Practical Concerns**

- They might say "No"
- Enforcing costs \$ and time

NDAs

Work for Hire

Development

Publishing









# 2. Work for Hire Agreements



Developer



FREELANCE CODING CONTRACT

BUENT: Job

BUENT: Job

Contractor









# Work for Hire Agreements: When?

- Owners/Founders ("Invention Assignment")
- Anyone contributing (Contractors)

NDAs Work for Hire Development Publishing EULAs









# Work for Hire Agreements: Why?

- So studio owns IP
- Independent Contractor vs. Employee
  - (Ask your accountant!)

NDAs

Work for Hire

Development

Publishing









# Work for Hire Agreements: Scary!



Disgruntled Contractor gets game pulled from Steam! (DMCA takedown)

**NDAs** 

Work for Hire

Development

Publishing









# Work for Hire Agreements: Terms



**IP Rights** 



**Termination** 



**Payment** 



Reps, Warranties, Indemnity



Scope of Work



Non-compete/Non-solicit

NDAs

Work for Hire

Development

Publishing

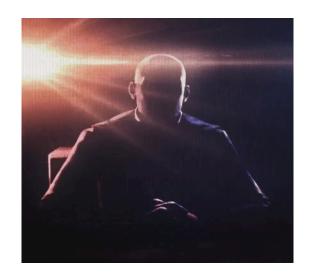








# 3. Development Agreements



Client/Funder



Developer









# Development Agreements: When?

- \$ from Publisher to make Dev's own game
- Hired by 3<sup>rd</sup> Party to make a game

NDAs Work for Hire Development Publishing EULAs









# Development Agreements: Why?

- Ensures you get paid!!!
- Sets scope of work

NDAs

Work for Hire

Development

Publishing









# Development Agreements: Scary!



Project takes 2x time for same fee Project cancelled early with \$ owing

**NDAs** 

Work for Hire

Development

Publishing









# Development Agreements: Terms







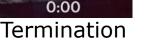
**IP Rights** 

**Payment** 











Reps, Warranties, Indemnity

NDAs

Work for Hire

Development

Publishing







# Development Agreements: Practical Concerns

- Non-Payment: Don't wait!
  - Give notice of breach
  - Stop work until paid
  - Don't hand over the final work until you get paid

"F\*!k you, pay me"

NDAs

Work for Hire

Development

Publishing

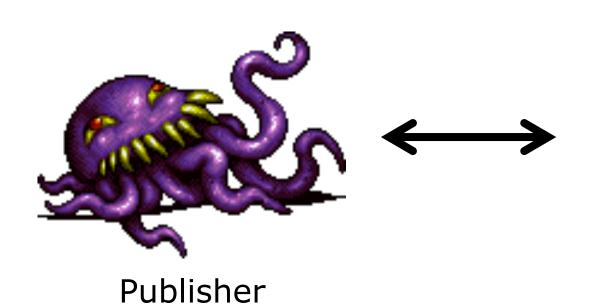








# 4. Publishing Agreements



Developer









#### Publishing Agreements: When?

- Publisher funded development (old/AAA model)
- Distribution/marketing/ports/localization/QA









# Publishing Agreements: Why?

#### Defines:

- How broad publisher's license is
- How you get paid
- What the publisher actually does for you









# Publishing Agreements: Scary!



Game stuck in a bad deal... FOREVER!

NDAs

Work for Hire

Development

Publishing









#### Publishing Agreements: Terms



**IP Rights** 



Payment



**Publisher Obligations** 



**Termination** 

**NDAs** 

Work for Hire

Development

**Publishing** 







# Publishing Agreements: Practical Concerns

- You don't NEED a publisher (but you need an agreement if you have one)
- Make sure they earn their %
- Terminate if you're not happy

NDAs

Work for Hire

Development

**Publishing** 





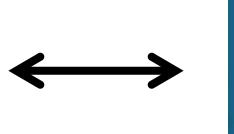




# 5. End User License Agreements (EULAs)



Developer



Players





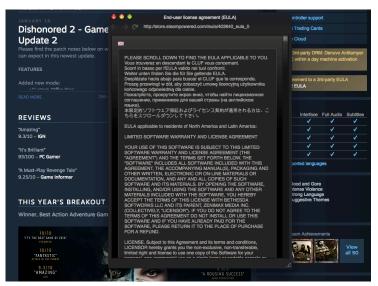








#### EULAs: When?



Before you make your game available to users (even beta testers)

NDAs

Work for Hire

Development

Publishing

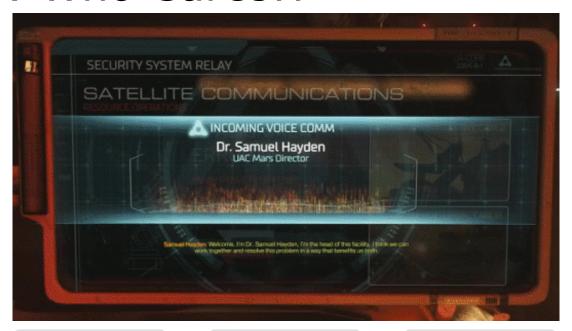








#### **EULAs: Who Cares!?**











## **EULAs: Why?**

- Impose legal obligations on players
- Control your liability









# **EULAs:** Scary!



An angry player sues!









#### **EULAs: Terms**



License



All Red Chips Are Prize Tokens We Reserve The Right To Refuse Players

Rules of Conduct



**IP Rights** 







**User Generated** Content



WINDFORCE HYDRA BOW

Virtual Currency/ Items



Age Restrictions



Limited Liability

NDAs

Work for Hire

Development

Publishing









#### **EULAs: Zombies**

#### Amazon Web Services Terms:



"57.10 Acceptable Use; Safety-Critical Systems. Your use of the Lumberyard Materials must comply with the AWS Acceptable Use Policy. The Lumberyard Materials are not intended for use with life-critical or safety-critical systems, such as use in operation of medical equipment, automated transportation systems, autonomous vehicles, aircraft or air traffic control, nuclear facilities, manned spacecraft, or military use in connection with live combat. However, this restriction will not apply in the event of the occurrence (certified by the United States Centers for Disease Control or successor body) of a widespread viral infection transmitted via bites or contact with bodily fluids that causes human corpses to reanimate and seek to consume living human flesh, blood, brain or nerve tissue and is likely to result in the fall of organized civilization."

NDAs

Work for Hire

Development

Publishing









#### **EULAs: Practical Concerns**

- 3<sup>rd</sup> party EULAs (Steam, Apple, etc.)
- Make them actually click!



NDAs

Work for Hire

Development

Publishing







#### What have we learned?

I Christoper Reid Homes promise to give my brother I forman Reid all on my surrent eash supply the I great one of his dishs. Payment must be at

signed Christopher reidli







# Postgame Carnage Report

- 1. NDAs
- 2. Work for Hire Agreements
- 3. Development Agreements
- 4. Publishing Agreements
- 5. EULAs









Finn Reid: Paralegal











# Are you moderately scared yet?









## Questions?

Chris Reid Founding Partner

chris@chrisreidlaw.com

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Please fill out your Session Evaluation after the talk!



