

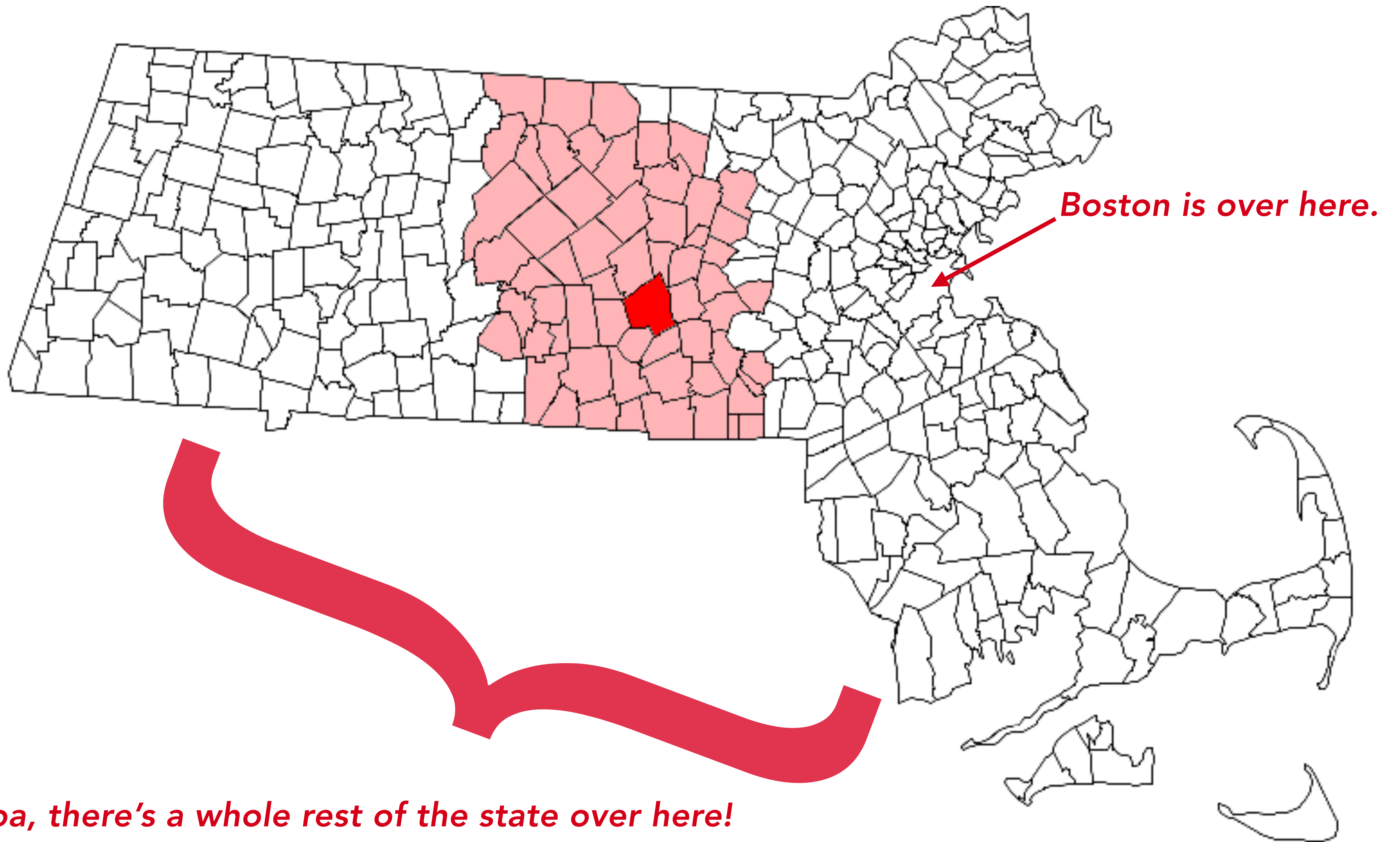
content warning: sexual harassmment, assault, verbal abuse, online harassmment, bullying

I've Almost Quit This Job More Times Than I Can Count

Gillian Smith
Worcester Polytechnic Institute

my twitter is @gillianmsmith, please be friendly

hi



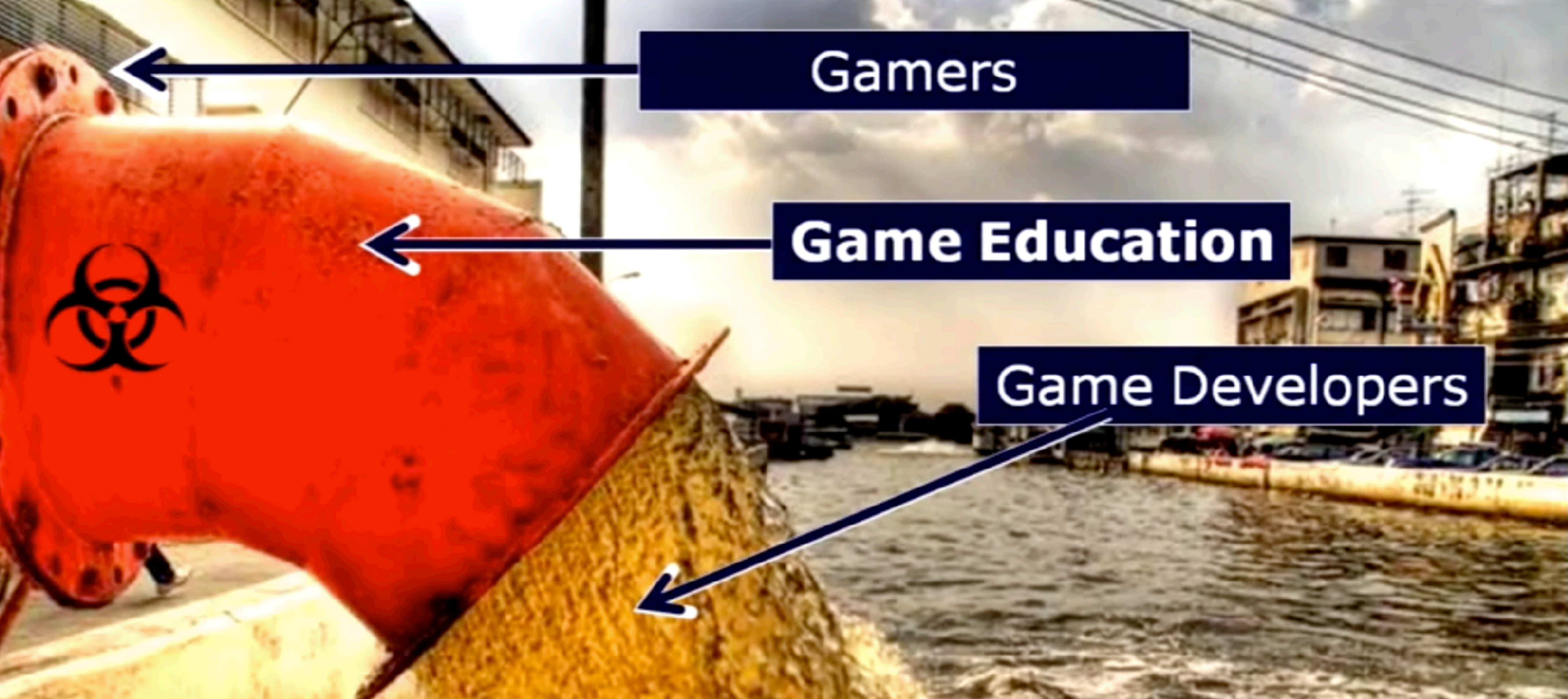
Boston is over here.

Whoa, there's a whole rest of the state over here!



honestly, I'd much rather
give a rant about
sewing machines

oops



a shit pipeline

sexism bad 🐈

diversity good 🎉

honestly, I'm not even
sure how to effectively
communicate with you



us

*systemic harassment,
workplace bullying,
and toxic academic
culture*

gamergate

am i doing this right?

“

hypocrisy is preaching integrity
from a den of corruption

-Wes Fesler



physician, heal thyself

spoiler alert: our
culture is racist

Presenters & Commentators



Ian Morris
Commentator

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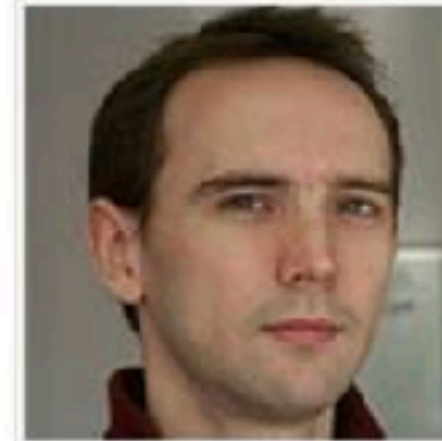
Philip Zelikow
Presenter

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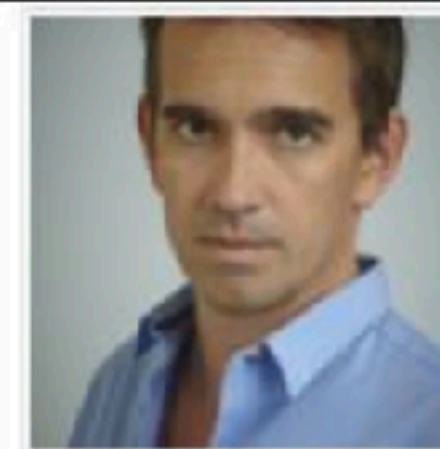
Eric Wakin
Presenter

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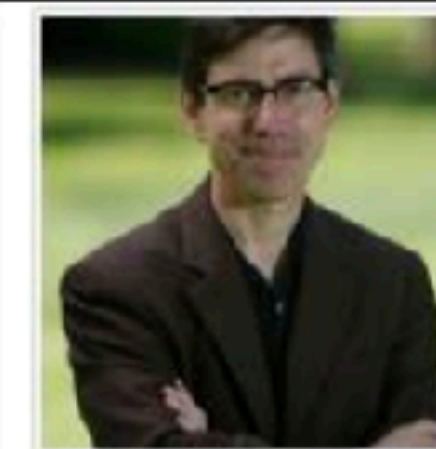
Glen O'Hara
Commentator

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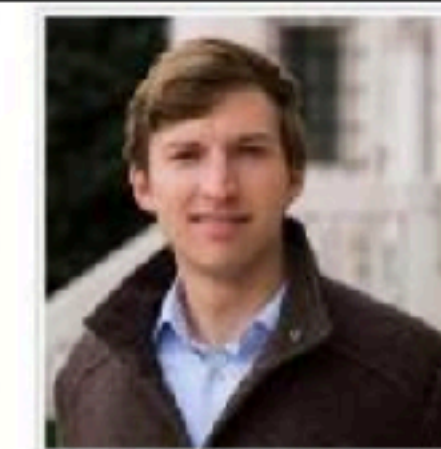
Peter Frankopan
Commentator

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Gregory Clark
Presenter

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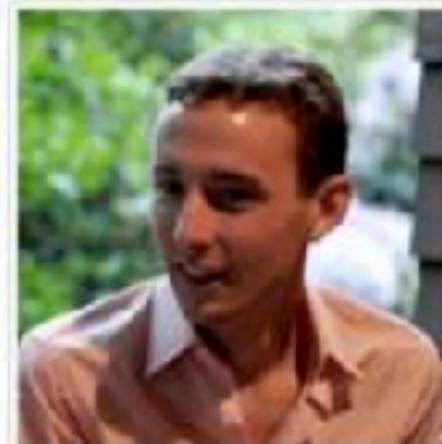
Christopher Miller
Presenter

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Stephen Haber
Presenter

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Tyler Goodspeed
Presenter

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Eric Rauchway
Presenter

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Stephen Kotkin
Commentator

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Barry Eichengreen
Commentator

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Frank Dikotter
Presenter

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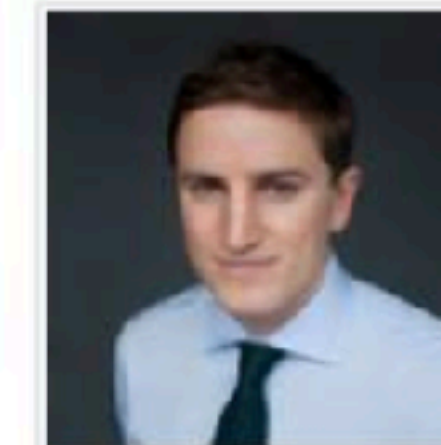
Stefan Link
Presenter

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John Bew
Commentator

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Emile Simpson
Commentator

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Daniel Sargent
Commentator

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Norman Naimark
Commentator

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David Cook
Presenter

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Tom Holland
Presenter

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Philip Bobbitt
Presenter

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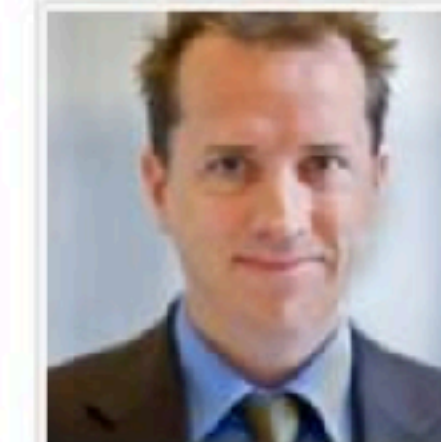
Marc Trachtenberg
Commentator

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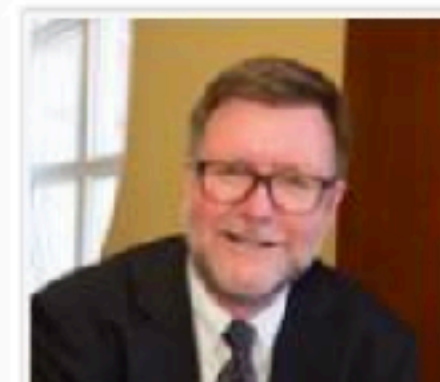
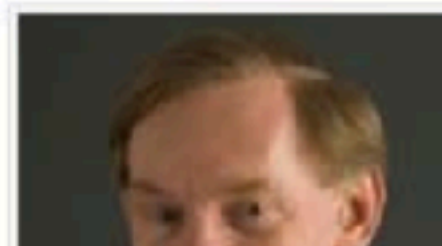
Aaron O'Connell
Presenter

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Matthew Connelly
Presenter

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from Ana Lucia Araujo's tweets objecting to an all white, all male lineup of THIRTY speakers for a history conference



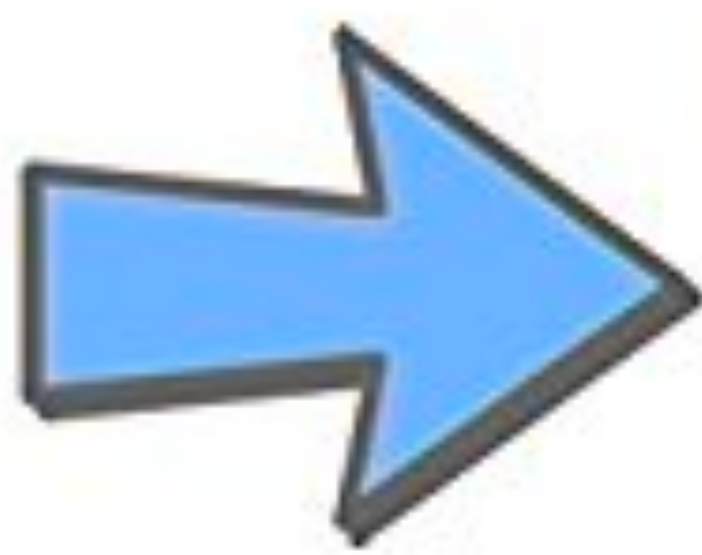
drama and infighting

counterproductive
personal interactions

power-seeking
behavior

workplace bullying

- 25% to 50% of women experience sexual harassment at work
- 60% of women report gender-based harassment in the workplace
- 75% of women report experiencing retaliation if they report
- 50% of trans people report gender identity-based harassment at work







stop letting
yourself benefit

what are you afraid of?

who isn't here,
but should be?



who isn't here,
but should be?



**STOP
BULLYING**

**SAFE
SCHOOL
ZONE**

who isn't here,
but should be?

School Safety

Everybody Working Together



academic safety

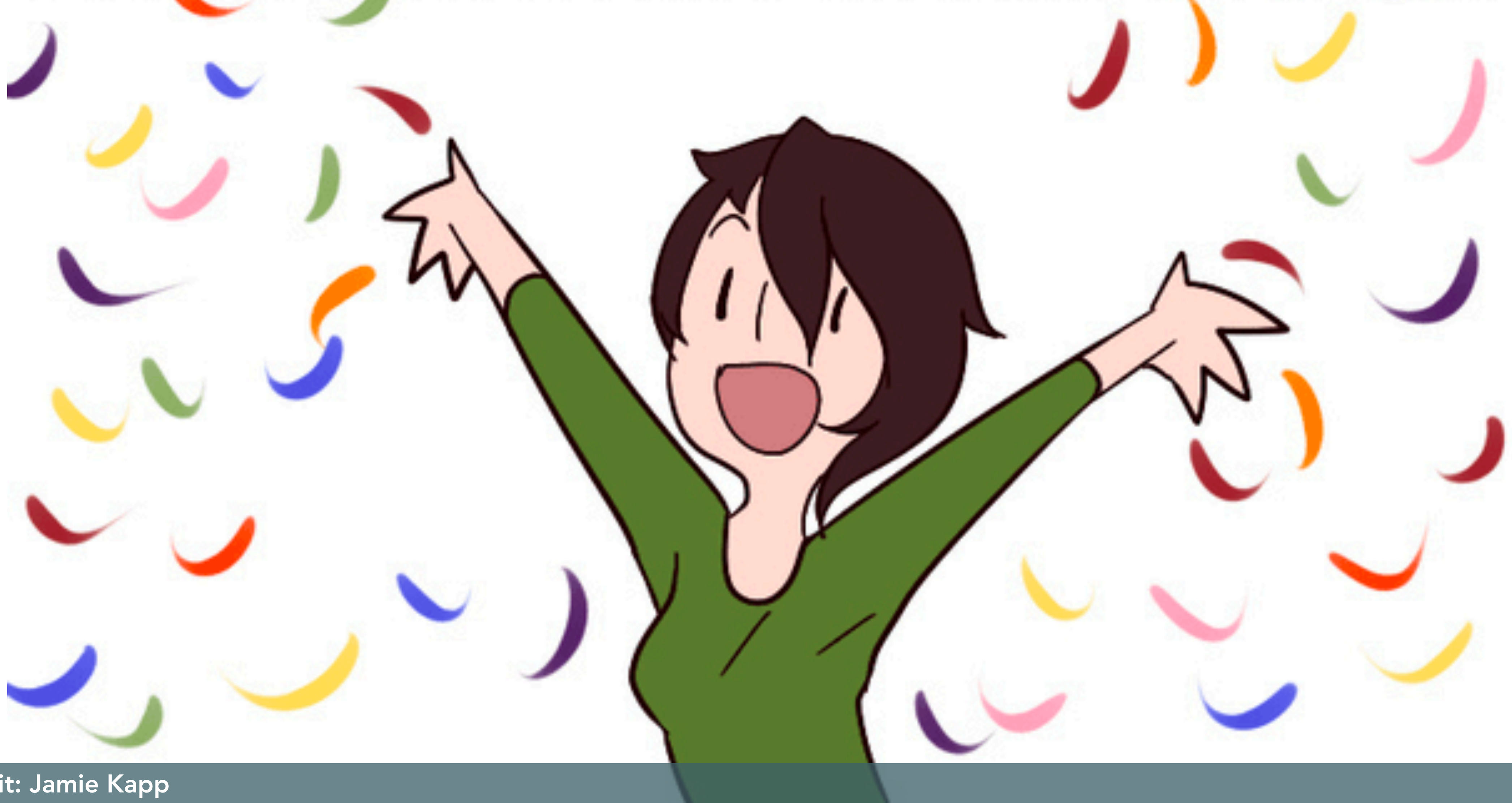
=

never talking on the internet

who isn't here,
but should be?

I STILL BENEFIT!

FROM INSTITUTIONALIZED RACISM AND DISCRIMINATION!



A Schism in Medieval Studies, for All to See

Medieval studies professors' arguments on white supremacy lead to accusations of doxxing, racial insensitivity, as well as the use of expletives – all on public forums, with concerns that one side has more power than the other.

By [Nick Roll](#) // September 19, 2017

[Speaking of Science](#)

Antarctic geologist accused of sexually harassing, assaulting female researchers

By [Ben Guarino](#) October 10, 2017 [Email the author](#)



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This grad student says her professor harassed her. Her life changed. Did his?

Karissa Fenwick says her university's response to her harassment report was insufficient. She's not alone.

By [Anna North](#) | Dec 14, 2017, 10:00am EST

How white nationalists hide in academia

Fascist ideology has found a place in the classroom

I'm only still here
because of a network of
supportive women

who have we lost?